

e- RECRUITMENT BEST PRACTICE SEMINAR – EVENT EVALUATION

‘The seminar actually exceeded my expectations. I wasn’t sure if it would actually prove useful to attend, as many seminars descend into waffle, but the whole seminar remained extremely focused and I took away a lot’ Public Sector Attendee

‘A great and effective day’ Private Sector Attendee

WHAT DID YOU FIND MOST USEFUL ABOUT THIS SEMINAR?

Summary

The public sector participants found the networking opportunity most useful. There was also a feeling of connection to others who are facing the same challenges and the fact that this made people feel less isolated. The event was also very useful for information gathering.

The private sector slant was slightly different. They were interested to hear more about the challenges facing the public sector but also to hear about views from their competitors.

PUBLIC SECTOR ATTENDEES	PRIVATE SECTOR ATTENDEES
Opportunity to listen to and meet individuals from private sector Sharing information Group discussions Excellent networking opportunity Networking and information sharing Networking and sharing views on the subject Networking opportunities Opportunity to discuss current ambience in recruitment market	Audience info A further understanding of issues you are facing in the public sector Opportunity to meet and understand some of the issues facing the public sector Opportunity for both public and private sector to meet, start/continue dialogue and to share information Hearing people’s ideas, feeling that the move to online recruitment is moving positively Networking

<p>Very helpful in making the learning curve not quite so steep</p> <p>Meeting others with a common interest and in a similar position</p> <p>Information about e recruitment and how other people use the recruitment tool</p> <p>Finding out more about e recruitment</p> <p>Meeting people from other organisations that I can work in partnership with and consult with in the future</p> <p>Excellent knowledge sharing</p>	<p>Gaining viewed from public sector and other media owners/job boards</p> <p>Meeting people who are interested and having an informal conversation outside the formal content of the day</p>
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WERE ANY OF YOUR PERSONAL OBJECTIVES FOR ATTENDING NOT MET BY THE SEMINAR?

Most attendees left this box blank

PUBLIC SECTOR ATTENDEES	PRIVATE SECTOR ATTENDEES
<p>Maybe would have liked a few more e recruitment stats about current situation etc</p>	<p>Found the contracts workshop irrelevant</p> <p>I still don't know which departments have done what or are considering what in future – but that would have been too much to expect.</p>

NOW THAT WE HAVE ESTABLISHED CONTACT, HOW WOULD IT BE BEST TO CONTINUE COMMUNICATION ON E RECRUITMENT?

There is certainly an appetite for an online forum to share information and create a feeling of community. Many people would also like to attend more face to face events. Most people would like to receive email updates and some wanted to share the email contacts from the day.

PUBLIC SECTOR ATTENDEES	PRIVATE SECTOR ATTENDEES
<p>Like the suggestion of an online e recruitment network. Please take this forward. Contact details circulated to include job titles. Occasional meetings Email forum Further meetings Email Online community Email Web based discussion Possibly talk to OGC to see how more collaborative working between OGDs in terms of purchasing and implementing solutions can occur Email delegates with new updates Information on website possibly with chat room for delegates to discuss things Someone to collate information on Best Practice and other people's experiences to share and learn from Contact list of today's delegates Future networking events Regular updates Bi annual meeting More networking events Online community Online guidance Move at faster pace with the whole process</p>	<p>Bring public sector organisations that have been innovative in to say what they have done and what they would like to do Regular email updates Definitely want to continue contact Web forum As already discussed- setting up online forum for further information sharing Sharing email addresses Regular network meetings Future meetings and discussion forums Website</p>

ANY OTHER COMMENTS

Many very positive comments from the day which was definitely a big success. Read below for a couple of useful suggestions to take forward

PUBLIC SECTOR ATTENDEES	PRIVATE SECTOR ATTENDEES
<p>Looking forward to the revised DTI Best Practice booklet – please promote as much as possible, as would be useful if we could point to a widely known document as providing the ‘standard’ in this area.</p> <p>Improve dialogue between HR and IT</p> <p>Thank you. A very worthwhile day</p> <p>Excellent opportunity to meet with other recruiters and industry experts</p> <p>Would be useful to hear from other organisations who already have e recruitment in place (both public and private sector) to share success stories and lessons learnt</p> <p>A useful day and hope that the suggestions made today are taken forward</p> <p>Excellent event –thank you</p> <p>Very enjoyable and useful</p>	<p>Very well organised</p> <p>A great day! Very useful</p> <p>Thanks for a very interesting day</p> <p>Good event</p> <p>Perhaps when discussing public sector recruitment it would help to have representation from the HR Directors/Consultants in Local Authorities plus a major recruitment advertising agency such as TMP, Tribal, Barkers</p> <p>Thank you</p>