

NEPLG TRAINING SUB GROUP MEETING – 28 SEPTEMBER 2007

PRESENT: Hugh Anderson NII (Chair)
Gareth Roberts HPA
Keith Pearce Magnox
Chris Lloyd Springfields
Ann-Marie Roach Urenco
Ian Dickinson ACPOS
Pauline Dodds Magnox
John Skegg BE
Winston Kobyłka Emergency Planning College
Bobby Ronnie Scottish Government
Louise Robson BERR

Introductions

The Chair welcomed Winston Kobyłka from EPC and Chris Lloyd from Springfields – both new members - to the Group.

Current Position on MANERS

It was agreed that the MANERS course, as it now stands, is fit for purpose but it is not addressing the issue of getting senior people in a strategic decision-making role at the Gold table.

Ian Dickinson, in his future civilian, consultancy role, hopes to work with EPC to develop a “master class” targeted at senior managers, delivered locally, focusing the training into an intensive 6 hour training period. This product will rely on the support and marketing of the EPC and on the receptiveness of the market. The aim is to have the product developed and piloted in time to start running it in June 08.

The following points were also raised in discussion:

- HPA are contracted by BE to provide training at SCCs annually round the country and this is becoming locked into local planning
- It will be important to ensure that these three products – the Dickinson master class, MANERS, and SCC training – fit together in a coherent way
- It might be worth making it clear that the master class is for senior managers *only*, to prevent it being delegated down the line
- Important to recognise that we should only be training in the additional “nuclear elements” e.g. GTA arrangements and HAT becoming the STAC.
- We need to continue to address the reasons why senior managers are not engaging in training and to identify the barriers, be they cost, time etc.
- There was general recognition that it was difficult to ensure that this training is treated as a priority when in Cheshire, for example, there are

29 COMAH sites, and it might be worth marketing it as a “regulatory compliance” tool.

Training Needs Analysis

Keith Pearce introduced his Training Needs Analysis paper, which he had further developed following the CEPO conference in July. It identifies required skills, knowledge and judgement/attitudes and provides a generic list of what is required. The next steps are for Keith to take comments from the sub group and then to consider taking it forward with Winston. It was suggested that the document, in its final version, be included on NEPLG Consolidated Guidance to give an outline of the training required for people to have the competence to play in various roles. It would not become part of the guidance until suitable training products are available.

Future Work Programme

Ian Dickinson to continue to work with EPC on the development of the master class with the aim of having a draft training programme by February and a deliverable product by 1 June '08. **Action: Ian and EPC**

The sub group to meet when a draft training programme has been produced, and ideally in March '08. **Action: Louise**

Hugh to consider how the regulatory approach might encourage the uptake of training. **Action: Hugh**

Sub group members should send comments on the Training Needs Analysis to Keith by end October. Keith will then work with Winston to develop the document. **Action: All/Keith**

Sub Group members to ask locally what the likely uptake of the master class might be. **Action: All**